



HUMAN RESOURCES MANAGER

At Snobelen Farms, we believe the right fit is about more than years of experience; our people are at the heart of everything we do. We're looking for a Human Resources Manager to partner with our leaders and employees across multiple locations, helping us build a positive, engaged, and high-performing workplace.

Reporting directly to the General Manager, you'll provide practical HR leadership in recruitment, employee relations, performance management, training, and culture while working closely with our leadership team and Safety Leader.

We're looking for someone with progressive HR experience who is passionate about agriculture, enjoys working with people, and brings a positive, solutions-focused mindset. If that's you, we'd love to hear from you.

This role includes regular travel between our locations and is a great opportunity for someone who enjoys balancing strategic HR initiatives with hands-on support in a collaborative, growing business.

HOW YOU'LL MAKE AN IMPACT

- Leading full-cycle recruitment, selection, interviewing, job offers, onboarding, and orientation.
- Partnering with managers to attract, develop, and retain great people.
- Supporting employee relations by providing coaching, guidance, conflict resolution, and practical HR solutions.
- Partnering with leaders to strengthen employee performance, development, attendance, and team effectiveness.
- Coordinating employee training, learning opportunities, succession planning, and leadership development initiatives.
- Administering employee benefits, leaves, HRIS records, and maintaining accurate employee documentation.
- Ensuring HR policies, procedures, and employment practices remain compliant with Ontario employment legislation and best practices.
- Collaborating with our Safety Leader to support health and safety initiatives, programs, and compliance across all locations.
- Supporting and completing payroll, time and attendance processes while working closely with internal stakeholders.
- Assisting with job evaluations, compensation administration, and performance review processes.
- Helping build and strengthen Snobelen Farms culture through employee engagement initiatives, recognition programs, communication, and special events.
- Developing practical HR tools, resources, and processes that improve the employee experience.
- Provide responsive HR administration and exceptional customer service to employees, leaders, and the business, while supporting operational needs as required.
- Traveling regularly between locations to build relationships, provide hands on support, and ensure consistency in HR practices.
- Acting as a trusted advisor to managers and employees while maintaining confidentiality and professionalism in all interactions.



WHAT WE'RE LOOKING FOR:

- A diploma or degree in Human Resources, Business, or a related field.
- CHRP designation or working toward it is considered an asset.
- 3-5 years of progressive Human Resources experience in a Generalist, Advisor, or Business Partner role.
- Solid understanding of employment legislation, HR best practices, and employee relations.
- Experience using Microsoft Office and HR systems including payroll, time and attendance, and HRIS platforms.
- A collaborative coach who enjoys supporting both employees and leaders.
- Strong organizational skills with the ability to manage multiple priorities in a fast-paced environment.
- Excellent communication, relationship building, and problem solving skills.
- A high level of integrity with the ability to handle confidential information.
- Willingness and ability to travel regularly between Snobelen Farms locations.
- A positive attitude, sense of humour, and desire to contribute to a supportive, hardworking team.

WE OFFER:

- Competitive salary (\$65,000–\$85,000 annually, based on qualifications and experience).
- Flexible hybrid work options.
- Comprehensive benefits package.
- Paid vacation.
- Opportunity to work closely with the General Manager and leadership team.
- A collaborative and supportive team environment.

JOIN NOW ►



519-528-2092



careers@snobelenfarms.com

WHY JOIN SNOBELEN FARMS?

At Snobelen Farms, you'll be part of a team that values people, innovation, and continuous improvement. We believe in creating an environment where employees are supported, respected, and encouraged to grow. If you're looking for a role where you can make a meaningful impact while working alongside passionate people in Ontario's agriculture industry, we'd love to meet you.

